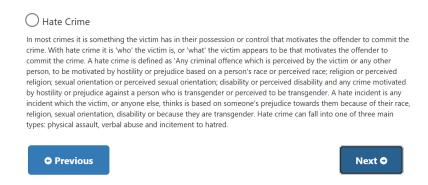
Example of Report a Concern anonymous harassment, bullying, discrimination, assault and hate crime report

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Harassment, Bullying, Discrimination and Assault: Report a Concern

	n most circumstances, anonymous reporting makes it difficult for the University to follow up and address concerns either formally or informally. An anonymous report will still be reviewed but the University may not be able to take any further action. Alternatively please consider submitting a report as a student / member of staff.	
	Are you raising a concern on behalf of yourself or somebody else?	
	Myself	
	A University of Worcester student	
	A University of Worcester staff member	
	A Students' Union staff member	
	Other	
Pag	2 of 8.	
	In most circumstances, anonymous reporting makes it difficult for the University to follow up and address concerns either formally informally. An anonymous report will still be reviewed but the University may not be able to take any further action. Alternatively please consider submitting a report as a student / member of staff.	or
	Nature of Incident?	
	Which of the following best describes the situation your report relates to? Please choose one, you will have the opportunity to provide further details on the next page.	
	Harassment	
	Someone you know could be harassing you, like a neighbour, or people from your local area, another student or it could be a stranger. Harassment may include: Bullying at University or in the workplace, Cyber stalking (using the internet to harass someone), Antisocial behaviour, Sending abusive text messages, Sending unwanted gifts, Unwanted phone calls, letters, emails or visits. It's harassment if the unwanted behaviour has happened more than once.	
	Bullying	
	There is no legal definition of bullying. However, it's usually defined as behaviour that is: Repeated, Intended to hurt someone either physically or emotionally, Often aimed at certain groups, for example because of race, religion, gender or sexual orientation. It takes many forms and can include: Physical assault, Teasing, Making threats, Name calling, Cyberbullying - bullying via mobile phone or online (for example email, social networks and instant messenger).	
	Assault	
	An assault involves an intentional or reckless action that creates a sense of immediate threat by which a person intentionally or recklessly causes another to suffer or apprehend immediate unlawful violence. The term assault is often used to include a battery, which is committed by the intentional or reckless application of unlawful force to another person. This can include verbal, online or messaged threats to harm or threats to kill.	
	Discrimination	
	Discrimination can come in one of the following forms: Direct discrimination - treating someone with a protected characteristic less favourably than others, Indirect discrimination - putting rules or arrangements in place that apply to everyone, but that put someone with a protected characteristic at an unfair disadvantage, Harassment - unwanted	

behaviour linked to a protected characteristic that violates someone's dignity or creates an offensive environment for them, Victimisation - treating someone unfairly because they've complained about discrimination or harassment. It is against the law to discriminate against anyone because of: Age, Gender reassignment, Being married or in a civil partnership, Being pregnant or on maternity leave, Disability, Race including colour, nationality, ethnic or national origin, Religion or belief, Sex, Sexual orientation.



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Harassment, Bullying, Discrimination and Assault: Report a Concern

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Alternatively please consider submitting a report as a student / member of staff.

Did the behaviour or incident you are reporting take place online or offline?
All of the behaviour or situation took place online
All of the behaviour or situation took place offline (in person)
Part of the behaviour or situation took place online and part offline
• Previous Next •

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Harassment, Bullying, Discrimination and Assault: Report a Concern

In most circumstances, anonymous reporting makes it difficult for the University to follow up and address concerns either formally or

formally. An anonymous report will still be reviewed but the University may not be able to take any further action.			
Iternatively please consider submitting a report as a student / member of staff.			
	If it was experienced in person, where did this occur?		
	On-Campus		
	Off-Campus		
	O Both On and Off-Campus		
	○ Previous Next ○		

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Harassment, Bullying, Discrimination and Assault: Report a Concern

In most circumstances, anonymous reporting makes it difficult for the University to follow up and address concerns either formally or informally. An anonymous report will still be reviewed but the University may not be able to take any further action.

	Do you know the person/people who caused and/or were involved with the behaviour/incident?
	○ No
	Yes, a University of Worcester student
	Yes, a University of Worcester staff member
	Yes, a Students' Union staff member
	Yes, a family member
	Yes, a friend
	Yes, but i don't know if they are a student / member of staff
	Others
	• Previous Next •
e 6 of 8.	
	, Bullying, Discrimination and Assault: Report a Concern
	s, anonymous reporting makes it difficult for the University to follow up and address concerns either formally o
	nous report will still be reviewed but the University may not be able to take any further action.
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informally. An anonyr	onsider submitting a report as a student / member of staff.
informally. An anonyr	Onsider submitting a report as a student / member of staff. Hate (Prejudice related) incident
informally. An anonyr	Hate (Prejudice related) incident Age
informally. An anonyr	Hate (Prejudice related) incident Age Disability

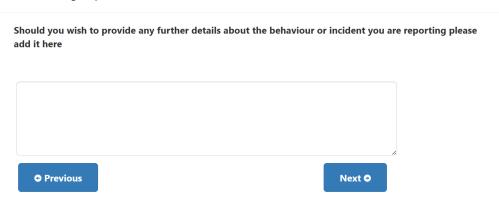
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Harassment, Bullying,

In most circumstances, anonymous reporting makes it difficult for the University to follow up and address concerns either formally or informally. An anonymous report will still be reviewed but the University may not be able to take any further action.

Alternatively please consider submitting a report as a student / member of staff.



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Harassment, Bullying, Discrimination and Assault: Report a Concern

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Alternatively p

olease con	sider submitting a report as a student / member of staff.
	Why did you choose to report this incident anonymously? Choose all of the relevant options.
	I'm worried that I won't be believed
	Nothing would be done if I made a complaint
	I don't want anyone to know it took place
	I feel too embarrassed/ashamed

I'm worried the perpetrator would retaliate	
I am worried about being called a trouble maker	
I don't have time to make a complaint	
I have concerns it might affect my current / future career	
I have reported it to someone at the University	
I reported it to the Police and it is being investigated	
l'm receiving support externally to the University	
Other	
	Submit -₄